

# Title IX Resources, Rights, and Options for Individuals Subjected to Sexual Harassment, Sexual Misconduct, Stalking, Domestic Violence, or Dating Violence

If you or someone you know has been hurt by sexual assault, domestic violence, dating violence, or stalking, the HSC is here to help. You have the right to live, learn, and/or work in a safe and welcoming environment. Violence is unacceptable, and University policy prohibits sexual harassment, sexual assault, domestic







Support, Advocacy, and Other Resources

Name	Phone	Address
Student Affairs Office (conduct)		



## CAMPUS DISCIPLINARY PROCESS

Disciplinary Proceedings in cases of alleged dating violence, domestic violence, sexual assault, or stalking

The Title IX Coordinator will evaluate complaints to determine whether the allegation will be resolved under the Title IX or the Prohibition Against Discrimination policy. If the Title IX Coordinator determines that the reported conduct may fall within the

Individuals should consult the [Student Code of Conduct and Discipline](#) for a detailed overview of the process.

University sanctions for faculty include:

- a) In cases of misconduct, a range of corrective actions may be imposed on a faculty member. Depending on the severity of the alleged misconduct, the President or the President's designee may immediately place a faculty member on leave pending an investigation when an employee's or university community safety or security is a concern; or when necessary to remove the person from the workplace so a thorough investigation can be conducted. Leave pending an investigation may also be imposed when a faculty member cannot perform services due to debarment by a government authority or suspension, limitation, revocation, or cancellation of a professional

## RETAILATION

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Health Science Center policy prohibits retaliation against individuals who report suspected harassment as well as, individuals who participate in related investigations. HSC encourages avoiding making any comments or engaging in any actions toward anyone who may be participating in an investigation that reasonably could be interpreted as an attempt to dissuade them from doing so or could reasonably be interpreted as retaliation. Behavior that reasonably could be viewed as retaliatory will result in an investigation and possible disciplinary action.