

8. Conduct Process & "Conduct process" means the procedures provided in the Code to consider whether a student has engaged in misconduct and whether

35. Title IX Coordinator & 'Title IX Coordinator' means an HSC employee designated by the President to implement, monitor, and enforce the HSC's Title IX program. In this policy, reference to the Title IX Coordinator also means the coordinator's designee.

36. Trespass & 'Trespass' means a temporary or permanent prohibition from entering any campus premises or institution sponsored activities or functions.

, # Student and designated Student Organization responsibility and, administration of the Code#

=# , All students and organizations are expected to comply with federal, state, and

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1# Failure to promptly report criminal history record information#

E# Misrepresenting oneself as an HSC official#

/# Conduct which adversely affects the HSC community (including but not limited to
=# : Disrupting or disrupting teaching, learning, research, administration, student conduct
processes or other HSC activities (whether occurring on) or off) campus, including
abusive, obscene, profane, or vulgar language in a public place that disrupts the
educational environment#

># Conduct in violation of the HSC Prohibition, Against Discrimination, Sexual Misconduct,
Harassment, and Retaliation policy#

?# Unauthorized use or possession of ammunition, firearms, explosives or other materials
that are dangerous or flammable or that could cause a deadly fire or explosion to
persons or property# Firearms are prohibited on campus property except as specifically
authorized by the HSC policy and state law#

@# Harassment, including intentional or reckless acts occurring on or off campus by one
person alone or acting with others, directed against a student for the purpose of
preventing or initiating affiliation with, holding office in, or main2363(t)-1. 58986()-12. 25uerdt()
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- The SC: may direct a ministrative%non) isciplinary action to protect the health%safety%or
"elfare of the HSC community# , ministrative measures may !e ta6en !efore% urin\$%
after%an outsi e of the stu ent con uct process#
- , # &nterim With ra" al) , stu ent may !e remove from all or part of HSC premises an
prohi!ite from participatin\$ in any aca emic pro\$rams or other HSC)relate activities
pen in\$ completion of the con uct process " hen the institution reasona!ly !elieves that
the stu ent poses a irect threat to the health%safety or "elfare of any mem!er of the
campus community or HSC property#
- =# Conference re\$ar in\$ interim " ith ra" al) , stu ent " ho receives a Notice of &nterim
With ra" al must contact the +OS, S " ithin t" o (>) !usiness ays of receivin\$ the notice
to sche ule a conference to iscuss2 (=) evi ence supportin\$ the alle\$e miscon uct-
an (>) " hether the continue presence of the stu ent on HSC premises reasona!ly
presents a irect threat pen in\$ completion of the con uct process#
- ># Oecision re\$ar in\$ interim " ith ra" al) &f the +OS, S etermines that the stu ent
presents a irect threat%the stu ent " ill !e imme iately " ith ra" n from HSC

!# The specific section(s) of the Code that may have been violated and the potential disciplinary actions if the student is found responsible and

c# Instructions to schedule a conduct conference to discuss the alleged misconduct with SC: and to respond to the allegations#

># In matters of alleged academic dishonesty, an Honor Code representative may be present at the request of the student#

?# Notices related to the conduct process will be sent to the respondent using their institution's email address or mailing address on file with the institution# Students are responsible for maintaining a current mailing address with the Office of the Registrar and for checking their institution's email on a regular basis# Students must respond to the Notice of Complaint in a timely manner and failure to do so may result in further disciplinary action as provided in the Code#

@# Receiving the Institution's Conduct Process

a# If a student withdraws or graduates from the institution before the completion of an investigation, the SC: will continue the conduct process until completion#

!# , student who chooses to permanently withdraw from the institution during the preliminary assessment or conduct process may have a registration hold placed on their record preventing them from enrolling in any program at the HSC#

i# , after a withdrawal, the student must request a mission or re-admission, and only the SHPS, , or the Dean of the school to which the student is requesting a mission or re-admission can remove the registration hold #

O# Conference with SC:

=# The SC: will meet with the student to discuss the alleged misconduct and hear the student's response#

># During the conference, the SC: will provide the student with the names of any witnesses interviewed regarding the alleged misconduct and all relevant information gathered in the investigation# The student will be given an opportunity to respond to the allegations and to present information including the names of witnesses, documents, or other information that would assist the SC: in reviewing the alleged misconduct#

?# , student may be accompanied at the conference by an advisor, but only the student may talk or present evidence at the conference# If a student intends to be accompanied by an attorney, the student must notify the SC: at least five (5) business days prior to the conference so that HSC can have a representative from the UNT System Office of General Counsel present#

@# If necessary, based on information presented at the conference, the SC: may conduct further investigation and will request a subsequent meeting with the student to review any additional information and to offer the student an opportunity to respond #

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- ># The written Notice of Outcome includes
 - a# , Brief/factual description of the alleged misconduct-
 - !# The specific section(s) of the Code that were allegedly violated with a determination of responsibility for each section(s)-
 - c# Rationale for the determination(s)-
 - # , any disciplinary action(s) assigned - and
 - e# Information regarding further review if applicable#

F# Effective Date of Disciplinary Action

- =# The assigned disciplinary action(s) will not take effect until the conduct process includes any request for review is complete# Non-disciplinary actions may not be reviewed #

I# Matters of Sexual Misconduct

All allegations of sexual misconduct against students as defined by this policy are resolved pursuant to the procedures outlined in both the HSC's Title IX policy and the Prohibition, Against Discrimination, Sexual Misconduct, Harassment and Retaliation (Prohibition, Against Discrimination) policy# For these procedures students should refer to these policies which may be found at the following links: [Title IX policy](#) -> [Prohibition, Against Discrimination policy](#)#

The Title IX Coordinator will evaluate complaints to determine whether the allegation will be resolved under the Title IX or the Prohibition, Against Discrimination policy# If the Title IX Coordinator determines that the reported conduct may fall within the scope of the Title IX policy or Prohibition, Against Discrimination Policy, the Title IX Coordinator will contact the Complainant to discuss the process involved in resolving the complaint# Complaints that are required to be dismissed under the Title IX policy may be resolved under the Prohibition of Discrimination policy# Complaints that are not dismissed will be investigated by the Title IX Office#

=# Process /) Resolution Under Title IX Policy

- a# Complaints under the Title IX policy will be resolved by a hearing panel# Both parties will have the opportunity to participate in the hearing, including in person or accompanied by an advisor, witnesses, offering evidence, and a question to the other individual, the other individual, witnesses, and the investigator# The panel will determine whether a policy violation was more likely than not to have occurred and if so, recommend a disciplinary action(s) to the Office of Care and Civility# The individuals will be informed in writing of the determination and recommendation (if applicable) within fifteen (15) business days from the conclusion of the hearing# Both individuals may appeal the determination according to the procedures outlined in the Title IX policy# Upon completion of any appeal, the Office of Care and Civility will assign a disciplinary action if there is a determination that a policy violation occurred# Disciplinary actions may be reviewed in accordance with the Code#

># Process /) Resolution Under Prohibition, Against Discrimination Policy

- a# Complaints under the Prohibition of Discrimination policy will be resolved by the Title IX Office# Both parties will have the opportunity to participate in the investigation, including in person or accompanied by an advisor, offering the names of witnesses, and providing evidence# The investigator will determine whether a

policy violation " as more likely than not to have occurred # /oth in individuals may appeal the determination according to the procedures outlined in the Prohibition

G# , t the conclusion of the presentation of evi ence%all in ivi uals other than the Committee mem! ers " ill !e ismisse %an the Committee " ill convene to eli! erate on the matters set forth in the . e7uest for . evie" # The Committee may uphol %mo ify or reGect the fin in\$s an isciplinary action(s)# The ecision must !e supporte !y a maGority of the Committee mem! ers#

4# Committee Fin in\$s an Conclusions

a# The Chairperson " ill provi e the stu ent " ritten notice of the Committee;s fin in\$s an conclusions " ithin five (4) !usiness ays after conclusion of the . evie" # The SC: " ill ta6e actions as appropriate !ase on the fin in\$s of the Committee# The fin in\$s of the Committee are final unless the stu ent su! mits a . e7uest for . evie" !y the Senior Hice Provost of Stu ent an , ca emic , ffairs# 5atters of aca emic ishonesty may !e su! Gect to revie" !y the appropriate Oean#

C# . evie" !y the Senior Hice Provost of Stu ent an , ca emic , ffairs

a# Within five (4) !usiness ays of the Committee*s ecision%the stu ent may re7uest a revie" !y the SHPS, , #

!# The re7uest must !e in " ritin\$ an state the reason(s) for the revie" #

c# The SHPS, , may uphol %mo ify or reGect the ecision of the Committee an this ecision is final#

8n matters of sexual miscon uct% omestic violence% atin\$ violence%or stal6in\$% either the . espon ent or the Complainant may re7uest a revie" of assi\$ne isciplinary action(s) !y the SHPS, , # The final ecision " ill !e prepare in accor ance " ith F+. P, an elivere to !oth the Complainant an the . espon ent#

D# . evie" !y the appropriate Oean (in matters of aca emic ishonesty)

a# , stu ent may file a re7uest for revie" of a ecision of the Committee on matters of aca emic ishonesty !y filin\$ a " ritten . e7uest for . evie" " ith the SHPS, , no later than five (4) !usiness ays after the Chairperson issues the Committee*s fin in\$s an conclusions# The reasons for the revie" shoul !e outline in the re7uest#

!# The SHPS, , " ill eliver the . e7uest for . evie" relate to matters of aca emic ishonesty to the Oean of the stu ents; school#

c# Upon receivin\$ the . e7uest for . evie"%the Oean " ill consi er the " ritten fin in\$s an conclusions of the Committee%any " ritten materials su! mitte !y the stu ent% an any recor in\$ " hether " ritten or au io that are availa! le for revie" #

The Oean may uphol %mo ify or reGect the ecision of the Committee# , ll ecisions of the Oean are final#

/ !& #))%!& ' ' &" !O'! \$# !/!1 # \$ ' !& #& # !2 ') #&

, stu ent " ho su! mits a re7uest for revie" of a isciplinary action of suspension or expulsion may continue participatin\$ in the stu ent*s aca emic pro\$ram unless2

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/# The presence of the student in classes%clinical rotation%or internship constitutes a disruptive influence to the educational process or to patient care activities- or

C# The presence of the student potentially presents a threat or harm to the health% safety% or welfare of patients% students% or anyone associated with the educational process#

+expulsion% suspension% or interim withdrawal may impact a student's financial aid. ar # Students can review information regarding financial aid information on the departmental website <https://www.unthsc.edu/financial-aid/>

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! 2 ') #&
The disciplinary actions of suspension and expulsion will be noted on the student's transcript once the action becomes final#

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(2 November 4, 2021

! (3 December 1, 2021

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& 8 (6 3 December 31, 2023

#6 3 Provost and Executive Vice President

9 % : Executive Director. Student Services